

REGISTERED COMPANY NUMBER: 00929644 (England and Wales)
REGISTERED CHARITY NUMBER: 256618

Report of the Trustees and
Consolidated Financial Statements
for the Year Ended 31 March 2020
for
Worcestershire Wildlife Trust

Thorne Widgey Accountancy Ltd
Chartered Accountants
Statutory Auditors
2 Wyevale Business Park
Kings Acre
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Herefordshire
HR4 7BS

Worcestershire Wildlife Trust

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for the Year Ended 31 March 2020

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Worcestershire Wildlife Trust

Report of the Trustees for the Year Ended 31 March 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The Trust's objects are to advance, promote and further the conservation and protection of Nature Reserves which shall be owned, maintained or managed by the Trust; to restore, create, study and further the conservation of places of natural beauty, zoological, botanical, ecological, geological, or general scientific interest, to promote, encourage and carry out study and research for the advancement of knowledge in the natural sciences, to make grants or donations for such purposes, and to encourage and support the recording and publication of useful results thereof, and to advance the education of the public in the principles and practices of biodiversity conservation and sustainable development which meets the needs of the present without compromising the ability of future generations to meet their own needs.

The Trust is one of 46 independent local charities that co-operate across the whole of the UK and are known as The Wildlife Trusts. The Wildlife Trusts have agreed a shared Development Strategy for 2017-2022, which identifies the collective Purpose, Mission and key priorities, which the Trust has adopted as follows:

Our purpose is

Leading society in achieving an environment rich in wildlife for everyone

Through our mission of

Creating Living Landscapes and Securing Living Seas

A Strategic Plan has been developed for the period 2017 to 2022 based on a development strategy for The Wildlife Trusts as a whole. In Worcestershire, our work will focus on seven key areas designed to deliver our shared mission to bring about living landscapes, living seas and a society where nature matters (see Future Plans).

To meet the Trust's long-term objectives, annual management plans are prepared. These are approved by the Trustees together with the annual budgetary review. Shorter-term projects are also developed: the necessary resources are identified, costs budgeted, and timescales assessed. Where relevant, professional advice will be sought. Examples of such projects include major reserve acquisitions, reserve management, membership recruitment campaigns and temporary staff recruitment.

Monitoring and Review

All Trust programmes and projects have defined success criteria, and these are regularly monitored, initially by key operations staff as part of working assessment and then by the Trustees as part of the management reporting process. Any shortfalls in anticipated achievements are investigated and lessons learned for future programmes.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Since March 2020 the activities of the Trust have been affected by the Covid-19 pandemic, resulting in the closure of our nature reserves, ceasing of all but essential volunteering, the closure of the facilities and office at Lower Smite Farm. Contingency plans have allowed much of the Trust's work to continue since then, but 2020-21 is likely to be marked affected by the crisis in terms of activity and finances (covered elsewhere in this report).

Nature Reserves

Nature reserves remain a core element of our conservation strategy. During the year, progress was made with 5 additions to our landholding. The largest and most significant is Dropping Well Farm, where we now have a short-term tenancy with an option to purchase within two years on 100 acres of arable land near Kidderminster. Our ambition is to re-create a range of heathland habitats over the next 50 years, connecting 3 existing heathland reserves owned by either the Trust or Wyre Forest District. Fundraising from grant givers and members is looking very encouraging. This is being made possible through an interim purchase arrangement with The Esmee Fairbairn Foundation (EFF). Two other similar arrangements with EFF have also resulted in the interim purchase of around 60 acres of grassland adjacent to Monkwood reserve, and around 30 acres of outstanding grassland at Romsley. We are now developing fund-raising strategies for both. All acquisitions are considered against a rigorous set of criteria which ensure that where land is purchased it will have the greatest long-term impact for Worcestershire's wildlife and for people. Our overall approach can be summarised as "Bigger, Better, More Joined Up". Two other sites were gifted to the Trust by long-standing members in lieu of legacies.

With almost 3000 acres to care for, over 80 sites, our reserves represent a major asset for wildlife, but also a major and growing commitment for the Trust's resources to deliver a plethora of tasks across more than 80 sites - maintenance, conservation, infrastructure and facilities, survey and monitoring, volunteer support etc. In the previous year we added a fourth Reserves Officer to the Reserves Team, and during this year we re-structured our practical volunteering arrangements to allow the development of a trainee scheme.

Conservation outside our nature reserves

Working with other landowners across the county is the second core element of our conservation strategy and this year has been the busiest and most productive ever for this work, that around 40,000 hectares (or 100,000 acres), which represents a third of the county, is influenced by our advisory team. Much of this increase is due to externally funded partnership projects: The Severn Trent Water Environment Project, Natural Networks, Wild Pollinator Projects and Water Environment Projects.

Our own farm at Lower Smite Farm, and the nature reserves continue to act as demonstration sites for a variety of audiences.

We have continued to grow conservation activities outside of our reserves. This often involves working with farmers and landowners used to demonstrate best practice, particularly through special projects we are running to promote wild pollinators (through a combination of sensitive land management techniques and the provision of insect nesting sites) and soil health (through a long-term programme of building organic content and fertility using natural fertilisers).

We also continue to influence development by engagement in the planning system and through advocacy work. Specialist input into planning policy and local plans remains a vital part of our work, as does selective input into planning casework. Of note this year, was the publication of the draft South Worcestershire Development Plan which covers around two thirds of the county and determines how and where local councils are planning to deliver the allocation of housing imposed on them by central government. Having had input into the development of the plan much of the allocation of land for development has been allocated to areas where the impact on wildlife and the environment will be minimised and there are strong policies to ensure that where damage is done, developers will be required to create new habitats over and above those lost. However, one exception is the proposed housing development immediately adjacent to Tiddesley Wood near Pershore, where the Trust is fundamentally opposing the allocation and is committed to taking steps to overturn this proposal.

Engagement

To complement our conservation strategy, we run a comprehensive engagement programme. Fundamental to our work is the provision of opportunities for adults and children alike to experience and value wildlife and the environment. During the Trust's 50th Anniversary year we employed a small team of officers to build on our core engagement work with the aim of broadening our reach, especially with families and young people. Such has been the success of this work that the trustees have now made these posts permanent, allowing this work to be developed and broadened even further.

The team have been central to a creation of an Equality, Diversity and Inclusion Plan - "Wild About Inclusion" - the aim of which is to remove barriers and be more proactive in developing links with communities who are not currently involved with nature conservation or the Trust, and to work towards ensuring that all of our work is more representative of the diversity of the county.

As part of this we are developing a bold community programme as part of the Dropping Well Farm Projects and employed an officer to develop links with local communities for inclusion in a bid to the Lottery Heritage Fund. This year saw the completion of the Hardwick Green Community Project - involving local schools, community groups and residents around one of our most recently acquired nature reserves.

Promoting awareness of wildlife through the media, both traditional and digital, is an increasingly important way of engaging with the wider public. Interaction via social media has grown hugely this year and this has been the main platform for our advocacy and campaigning work. On a national level we have been campaigning to have a meaningful Environment Act and an Agriculture Act to put into law the need for farming to also enhance wildlife, landscapes and ecosystems.

Volunteering remains crucial to every aspect of the Trusts work and we have seen a 10% growth in volunteer numbers

ACHIEVEMENTS AND PERFORMANCE
Charitable activities (continued)

Fundraising activities

Membership numbers increased by around 1% whilst membership income grew by 2%. This provides the Trust's single largest source of income each year. Overall giving by members is fundamental to our operations now and in the future, through subscriptions, donations and legacies. We shall continue to focus resources on membership development - recruiting new members, retaining existing members, and providing high quality information and communications. Members are also the single biggest source for volunteers.

New legacy notifications and receipts grew to £572,000 from the previous year's level of £352,000. The cash receipts, some of which carried restrictions on their use, were designated to the Conservation Development Fund for Capital and Special Projects. The Trust continued to promote the importance of legacies and the projects that they have funded.

Other fundraising included grants from landfill operators through the Landfill Communities Fund, Heritage Lottery Fund, charitable trusts and corporate supporters. We continue to enjoy a high success rate in fund-raising bids despite only having a small team working on these.

Receipts covenanted by the trading subsidiary grew this year despite challenging trading conditions.

Investment performance

The performance of the investment portfolio is measured by reference to several relevant indices, including WMA Balanced, FTSE 100, FTSE All World and the ARC Charity Benchmark. During the year income amounted to £71,665. The total portfolio value at the beginning of the year was £2,501,141. Net losses at 31st March 2020 were £247,092. The total portfolio value at the year-end was £2,497,715.

Investment powers and policy

Under the Memorandum and Articles of Association, the Charity has the power to make any investment, which the Trustees see fit, subject to the Trustee Act 2000. The objectives of the Trusts Investment Policy are: to ensure the creation of sufficient income and capital growth, to enable the charity to carry out its purpose consistently year-by-year, with due and proper consideration for future needs, and the maintenance and, if possible, enhancement of the value of the invested funds.

The Investment Committee meet quarterly to receive reports from the Stockbrokers and to review performance. Their reports and any recommendations for changes in policy are presented to Trustees. The current policy is reasonably defensive, with equal capital and income growth objectives. All investments are made on the advice of our Stockbrokers, who attend Investment Committee meetings at least biannually. The appointment of the Trust's Stockbrokers is reviewed annually.

The Trustees follow Charity Commission guidance on investment, including that on ethical investment.

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

The main benefits to the general public of the Charity are:

- Caring for over 80 nature reserves (woods, heaths, pools, marshes and meadows of national and international importance),
- Protecting endangered species such as otters, dormice and butterflies,
- Restoring and recreating wildlife habitats on derelict and agricultural land,
- Campaigning to prevent damaging developments,
- Helping local authorities, organisations and individuals to protect and create places for the county's wildlife,
- Inspiring thousands of children through our work with schools and other organisations,
- Working with local communities to encourage appreciation and enjoyment of our natural environment,
- Encouraging and supporting over 400 volunteers involved in all aspects of our work.

Public benefit (continued)

The Trustees are of the opinion that the preservation of natural life and the promotion of the study of natural life are intended to benefit the public generally and many of the Nature Reserves managed by the Charity are open to the public to visit free of charge. In assessing the public benefit the Trustees do not believe that any detriment or harm is caused by either the aims or the actions of the Charity.

Volunteers

The Trust relies on dedicated volunteers across the organisation without whom the Trust would not be able to function. We are supported by over 400 volunteers. Some volunteer occasionally, and some every week. Most of our volunteers are involved in practical conservation work on nature reserves. The Trust benefits from volunteer work parties for specific reserves, and teams of roving volunteers who work across the county in reserves where work is required.

Volunteers also run our local groups across the county. They organise walks, talks and events and raise funds for the Trust. The Trust also benefits from many other volunteers. These include our volunteer receptionists, volunteers who help with school visits, school assemblies and public events, and volunteers who help with bird food sales or assist with our planning work. The Trust also benefits from volunteers who work remotely, including graphic designers and photographers.

FINANCIAL REVIEW

Financial position

Review of the financial position at year end

At the year end total funds amounts to £15,678,540 (2019: £15,191,326), of this balance restricted funds amounted to £6,723,504 (2019: £6,524,478).

At the year end £3,432,932 (2019: £3,222,850) of reserves were held in the designated fund. The purpose of these funds is for use on conservation and development projects as part of the Trust's strategic plan.

Included on the consolidated balance sheet at the yearend are tangible fixed assets of £12,138,818 (2019: £12,080,314) and investments of £2,497,715 (2019: £2,501,141).

Free reserves at the year end, being total reserves less any restricted and designated fund and fixed and investment asset held, amounted to £210,927 deficit (2019: £227,077 deficit as restated).

Financial effect of significant events

There were no major events other than the outbreak of Covid-19 which led to a nation wide lock down and restriction on social and economic activity declared on March 23rd, two weeks before the end of this reporting year.. This has had minimal impact on the year, although most activities and events were cancelled by the end of the year. The main impacts during the year were additional expenditure on equipment and services to enable effective home working for staff. Levels of legacy income in the year remain at consistently high levels.

The other financial impacts of the outbreak are likely to be in future years and are included in the section below.

Factors likely to affect future financial performance or position

The level of risk was reviewed at the time of the Covid-19 outbreak, to take account of the impacts on specific areas of income generation which are dependent upon face to face contact or use of the Trust's facilities. This includes membership recruitment, events, work with schools, environmental consultancy and commercial lettings. Contingency arrangements to deal with these impacts have been agreed for the short-term and arrangements are in place to monitor impacts.

As the Trust's base core income level is likely to drop during the current year, this will have a consequential effect on the same income in future years. Some sources of income may well return to previous normal levels once restrictions are lifted (such as consultancy, events, schools etc) but others are likely to take some time to recover (such as membership). The overall impact is currently estimated at less than £100,000 for 2020-21.

The Trust has a policy of retaining net cash reserves at a minimum level of 6 months operating costs which is of the order of £700,000. Currently the actual net figure is significantly higher. Based on the estimate of the maximum fall in revenue of around £100,000 per annum this will enable activities to be sustained at current levels over several years, and certainly through the main period of the Covid-19 outbreak. This does not take account of any future legacy income which has been in the range of £100,000 to £500,000 per annum over the last five years.

Taking these factors into account the level of risk to the Trust as a going concern is low but rigorous planning and monitoring will still be required.

Principal Funding Sources

Year-to-year, Trust income from membership (the income received monthly or annually from our members), remains our most important source of income that supports the revenue costs of the Trust. This income enables the trust to deliver its core functions. The Trust benefits from Gift Aid, on membership income and other donations, which also plays a vital role in supporting the Trust's activities.

The Trust benefits from gifts left in Wills. These legacies are added to our Conservation Development Fund. This income is not used for day-to-day expenditure, and is ring fenced for special projects as agreed by our Council of Trustees. This includes land acquisition and major capital expenditure such as restoration and maintenance (e.g. replacement fencing) on nature reserves.

The Trust receives Basic Payment Scheme income for its land holdings, and Countryside Stewardship income for specific work we are undertaking on a range of nature reserves. This work supports the significant work required for the ongoing management of our nature reserves

We receive donations, large and small, throughout the year. These include in-memorial donations, donations from our local groups, and other donations. These donations support the revenue costs of the organisation and support our general work unless specified for a purpose.

Charitable Trusts and Foundations support our work in varying ways. Some provide an annual grant for general use, others provide funding for specific purposes, including land acquisition. The Trust has benefitted significantly from Landfill Communities Fund operators. These organisations have supported land acquisitions and ongoing reserve management. The Trust has received income from the Heritage Lottery Fund which continues to be an important funder. They have funded a land acquisition and associated community engagement project and also a smaller project to record the voices of our volunteers.

We run an important project working with a range of farmers. This Facilitation Fund, provided by Defra, supports this vital work with landowners beyond our nature reserves. We have recently received income from Severn Trent Water to work with landowners in priority catchments to improve water quality.

The Trust also benefits from trading income, particularly through our trading subsidiary, WNCT Enterprises Ltd where the income is generated from ecological consultancy, bird food sales, sales of goods and commercial room hire. The Trust also generates income from school visits (a subsidised charge), talks and events.

Financial Reserves policy

The Trustees regularly review the level of reserves available (both unrestricted and restricted) and have considered the balance between the need to use some reserves to take advantage of key opportunities to advance the work and development of the organisation, and to ensure that a secure financial base is maintained.

Partly due to legacy income the Trust's financial reserves continued to grow during the year. This has enabled the commencement and/or completion of several key capital projects, more of which are planned.

'Free reserves' stood at a deficit of £210,927 (2019: £227,077 as restated) at the year end. However, a further £790,599 (2019: £576,127) was held in investments within designated funds. Of this additional sum, the trustees have agreed a policy that a minimum of 6 months expenditure of the charity will be retained to ensure the secure financial base is maintained.

FUTURE PLANS

A Strategic Plan covering the period 2017 to 2022, based on a development strategy for The Wildlife Trusts as a whole. In Worcestershire our work will focus on seven key areas designed to deliver our shared mission to bring about living landscapes, living seas and a society where nature matters:

Ensure a wildlife-rich natural world contributes to the health and wellbeing of our society through: volunteer development, community engagement, events and activities, access to reserves, wildlife gardening & allotments projects, partnership projects.

Put as wildlife-rich natural world at the heart of education and learning for all through: schools and teachers' programmes, apprenticeships, training and courses, partnership projects including colleges and universities, river rangers, wildlife information service.

Make it normal for all housing, commercial and infrastructure development to contribute positively to nature's recovery on land and at sea through: planning authorities, strategic plans and policies, key developments, sector corporate partnerships, Local Wildlife Sites, Green Infrastructure, advocacy and community planning.

Make farming and fisheries management positive forces for nature's recovery through: landowner support, reserves halos, Lower Smite Farm, wild pollinators, flies and fish project, grasslands programme, advocacy, and community engagement.

Place wildlife-rich catchments and ecological solutions centre-stage in flood risk and drought management, and in water purification through: our reserves, Love Your River, natural solutions, species projects including migratory fish, awareness campaigns, landowner support, partnerships.

Restore and maintain our soils as the foundation of sustainable food production and long-term carbon storage through: Lower Smite Farm, our reserves, food sector partnerships, landowner support, research, advocacy, Vale of Evesham project.

Shift the basis of the economy so that it fully reflects the true value of a healthy natural environment through: our reserves, Lower Smite Farm, natural capital toolkit, corporate partnerships, advocacy, awareness campaigns,

Accompanying these seven key areas are seven organisational priorities that underpin the Trust's day to day operations:

Developing our people through: training and development in communications, IT and digital media, natural capital and ecosystem services, safeguarding, skills for key volunteers.

Developing knowledge and evidence about: natural capital, health and wellbeing, collaboration and partnerships, specific research and projects, state of Worcestershire's environment.

Optimising the impact of our land and buildings through: management planning flagship reserves, land acquisition strategy, developing access, developing Lower Smite farm centre, interpretation, using others' facilities

Enhancing our communications through: face to face events programme, partnerships, digital media traditional media, targeting sectors, campaigns.

Developing our external relationships through: existing relationships, project partnerships, ambassadors, new sectors, cross border collaboration, local groups development.

Strengthening our decision-making through: internal communications, staff/trustee collaboration, succession planning, empowering individuals, diversity project, regular review against strategic plan.

Maximising income generation through: membership development, legacies, in kind contributions, commercial enterprises, project bank for innovative funding.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Trust is constituted as a company limited by guarantee and is therefore governed by a Memorandum and Articles of Association. This was reviewed and updated during the year.

Recruitment and appointment of new trustees

The Trustees are appointed by the members at the annual general meeting. Additional Trustees may be co-opted by the existing board of trustees until the next annual general meeting, taking into account the way in which their skills will supplement and enhance those already available to the board.

Worcestershire Wildlife Trust

Report of the Trustees for the Year Ended 31 March 2020

Organisational structure

The Trustees meet regularly to administer the Charity and have delegated its day-to-day management to a Director of Operations, who is supported by an administration team of paid staff working with teams of volunteers.

Induction and training of new trustees

All new Trustees receive induction training. Further training for Trustees is considered annually.

Key management remuneration

The Trustees review the pay and remuneration of key management staff annually and normally increase pay levels in accordance with average earnings. In view of the nature of the Charity, the Trustees benchmark against pay levels in other wildlife trusts of a similar size.

Related parties

The Trust is affiliated to The Royal Society of Wildlife Trusts (RSWT), a registered Charity that acts as an umbrella group for county wildlife trusts and provides assistance and co-ordination of activities and campaigning at a UK level.

Included within other debtors is an amount due from South West Wildlife Fundraising Ltd (SWWFL), a company which the Trust has invested in to boost memberships.

Further details of related party transactions are included within note 24.

Risk Management

The Trustees review annually the Charity's principle areas of operations covering Governance and Management, Operations, Financial, Environmental and External Factors, and Compliance (Law and Regulation), and consider the major risks arising in each of these areas.

Regular reviews of all Trust policies have continued during the year to ensure that the Charity maintains good governance. A Business Continuity Plan was completed in 2019.

Overall, the level of risk to the Charity is considered relatively low. The areas that were identified to be of highest potential consequence included:

IT systems failure: Much of the Charity's work depends upon IT in some form. In 2017 a new IT provider was engaged, and a review of IT systems and needs undertaken, which has resulted in a substantial upgrade to hardware, software and security, all of which should reduce risk in this area.

Reduced profitability of trading subsidiary: As retailing and service provision both become more competitive, profit margins are becoming squeezed. Performance and market conditions are regularly reviewed by the subsidiary board. In 2018 the consultancy business was re-structured to reduce core costs, and the firewood operation was also reviewed, and measures taken to help sustain profitability.

Dependency on income sources: The level of risk was reviewed at the time of the Covid-19 outbreak, to take account of the impacts on specific areas of income generation which are dependent upon face to face contact or use of the Trust's facilities. This includes membership recruitment, events, work with schools, environmental consultancy and commercial lettings. Contingency arrangements to deal with these impacts have been agreed.

Employment issues: The Charity is responsible for a substantial current deficit on an historic final salary pension scheme. Contributions are being made through a ten-year recovery plan designed to reduce the deficit and the trustees have set aside a sum from its reserves to cover the current deficit total. During the year the scheme was subject to an actuarial review which resulted in a substantial reduction in the deficit.

Risk Management (continued)

With increasing numbers of staff, the Charity is more exposed to potential disputes and the challenges of recruiting and retaining staff. To mitigate these risks, professional HR advisors are employed to provide support in this area, and the terms and conditions of staff are reviewed on a regular basis. Measures to deal with the impacts of the Covid-19 outbreak have been put in place to minimise risk to staff (mainly through providing facilities to enable home-working).

Volunteers are vital to every aspect of the Charity's work, but the age profile of those volunteers means that there is an urgent need to attract and retain younger volunteers. Since 2017 the Charity has employed a Volunteer Development Officer to tackle this challenge. By the end of the financial year all but essential volunteering had ceased due to the Covid-19 epidemic.

Changes to government policy: The consequences of Brexit on land management policy and land management grants will affect our own land (managed as nature reserves) and our work with private landowners. The Trust has contributed to national advocacy work that seeks to influence future policy and funding and has mobilised public support in government consultations. Whilst the impacts are some years in the future the Charity has begun to look at alternative funding models for land management.

Compliance with changing legislation: This particularly applies to the new General Data Protection Regulation. Policies and protocols, to look at future arrangements and needs, to minimise risk in this area are kept under annual review new policies relating to employees and GDPR were approved. Policies and procedures on Safeguarding have been further reviewed and updated. A voluntary statement on Human Trafficking and Modern Slavery is in place.

As I write the Annual Review we are still in the midst of the Covid 19 pandemic and our first thoughts are that all our members and families are staying safe, and we all come through this with our health intact.

It is too early to evaluate the full impact of the virus on the Trust but many charities are suffering financially and we are thankful for our memberships continued support now and in the future.

We continue to focus on the next generation with nearly 4000 school children visiting us to hopefully be stimulated to grow up with a better appreciation of the need for biodiversity, and that small actions connected together can bring big changes and a larger scale.

We are also working hard on our Saving Worcestershire Heathlands appeal which is raising funds for us to purchase Dropping Well Farm which will be the Trusts largest acquisition.

Finally, on behalf of all the Trustees and staff we send many thanks to all our volunteers and supporting organisations such as the National Lottery Heritage Fund, Landfill Communities Fund, Charitable Trusts and individual donors.

David Mortiboys

Worcestershire Wildlife Trust

Report of the Trustees
for the Year Ended 31 March 2020

Subsidiary Undertaking

The Charity wholly owns W.N.C.T. Enterprises Limited, a company incorporated in England and Wales. W.N.C.T. Enterprises Limited performs wildlife consultancy services, arranges the hiring of rooms at Lower Smite Farm and sells woodland projects and other merchandise. During the year the company made a profit of £43,303 (2019: £12,025), of which £43,688 (2019: 9,830) was given by way of a deed of covenant to the Charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

00929644 (England and Wales)

Registered Charity number

256618

Registered office

Lower Smite Farm
Smite Hill
Hindlip
Worcester
WR3 8SZ

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Prof G R Martin

Vice Chairman

Mrs L L Butler

resigned 16th October 2019

Mr R J Gillmor

Mr G H Green MBE

Dr P R Holmes

Mrs P M Morris

Chairman

Mr D J Mortiboys

Mr M D Needham

Mr R W D Pannell

Miss S D Young

Mr R Cory

Honorary Secretary

Mr PJ Scriven

Mr J Blakiston

Honorary Treasurer

Mr C J N Greensmith

The directors of the charitable company (the Charity) are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees.

The Charity is limited by guarantee and does not have any issued share capital. There is therefore no beneficial interest to disclose for the above directors.

Director of Operations

Mr C A Raven

Worcestershire Wildlife Trust

Report of the Trustees
for the Year Ended 31 March 2020

REFERENCE AND ADMINISTRATIVE DETAILS (continued)

Company Secretary

Mr R A Cory

Auditors

Thorne Widgery Accountancy Ltd
Chartered Accountants
Statutory Auditors
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS

Solicitors

Whatley Weston & Fox
16 The Tything
Worcester
WR1 1HG

Bankers

Lloyds TSB Plc
112 High Street
Bromsgrove
B61 8EZ

Stockbrokers

Canaccord
Saggar House
Princes Drive
Worcester
WR1 2PG

AUDITORS

The auditors, Thorne Widgery Accountancy Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 10/12/2020 and signed on its behalf by:

.....
D J Mortiboys - Trustee

Worcestershire Wildlife Trust

Statement of Trustees Responsibilities
for the Year Ended 31 March 2020

The trustees (who are also the directors of Worcestershire Wildlife Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the group and charitable company for that period. In preparing those financial statements, the trustees are required to

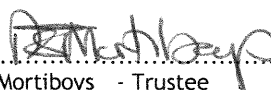
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on10/12/2020..... and signed on its behalf by:

..........
D J Mortiboys - Trustee

Report of the Independent Auditors to the Members of
Worcestershire Wildlife Trust

Opinion

We have audited the financial statements of Worcestershire Wildlife Trust (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 26 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group and charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the group and charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Members of
Worcestershire Wildlife Trust

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the group and charitable company's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the group and charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the group and charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thorne Widgery Accountancy Ltd

Thorne Widgery Accountancy Ltd

Chartered Accountants

Statutory Auditors

Eligible to act as an auditor in term of Section 1212 of the Companies Act 2016

2 Wyevale Business Park

Kings Acre

Hereford

Herefordshire

HR4 7BS

Date:15/12/2020.....

Worcestershire Wildlife Trust

Consolidated Statement of Financial Activities (including income and expenditure account)
for the Year Ended 31 March 2020

	Notes	Unrestricted fund £	Designated fund £	Restricted funds £	31.3.20 Total funds £	31.3.19 Total funds as restated £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	848,284	572,237	457,224	1,877,745	1,571,307
Charitable activities	5					
Education		23,312	-	-	23,312	22,188
Land Management Grant		266,476	-	19,836	286,312	261,376
Other trading activities	3	343,036	-	4,646	347,682	361,653
Investment income	4	71,665	-	-	71,665	57,796
Other income	6	45,303	-	-	45,303	27,340
Total		1,598,076	572,237	481,706	2,652,019	2,301,660
EXPENDITURE ON						
Raising funds	7	717,535	10,666	4,013	732,214	719,996
Charitable activities	8					
Education & Communication		124,631	-	-	124,631	118,781
Wider Countryside		166,853	-	-	166,853	168,268
Reserves		523,888	87,197	277,269	888,354	1,051,585
Pension adjustment		-	-	-	-	(294,072)
Total		1,532,907	97,863	281,282	1,912,052	1,764,558
Net gains/(losses) on investments		-	(247,092)	-	(247,092)	73,506
NET INCOME/(EXPENDITURE)		65,169	227,282	200,424	492,875	610,608
Transfers between funds	22	18,598	(17,200)	(1,398)	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit schemes		(5,661)	-	-	(5,661)	-
Net Movement in Fund		78,106	210,082	199,026	487,214	610,608
RECONCILIATION OF FUNDS						
Total funds brought forward						
As previously reported		5,212,505	3,222,850	6,524,478	14,959,833	14,580,718
Prior year adjustment	26	231,493	-	-	231,493	-
		5,443,998	3,222,850	6,524,478	15,191,326	14,580,718
TOTAL FUNDS CARRIED FORWARD		5,522,104	3,432,932	6,723,504	15,678,540	15,191,326

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Worcestershire Wildlife Trust

Consolidated Balance Sheet
At 31 March 2020

		Group		Charity	
		31.3.20	31.3.19	31.3.20	31.3.19
	Notes	£	as restated £	£	as restated £
FIXED ASSETS					
Tangible assets	15	12,138,818	12,080,314	12,137,189	12,078,141
Investments	16	2,497,715	2,501,141	2,507,715	2,511,141
		<u>14,636,533</u>	<u>14,581,455</u>	<u>14,644,904</u>	<u>14,589,282</u>
CURRENT ASSETS					
Stocks	17	72,817	91,980	-	-
Debtors	18	463,353	396,038	598,981	540,255
Cash at bank and in hand		733,493	393,404	650,100	324,538
		<u>1,269,663</u>	<u>881,422</u>	<u>1,249,081</u>	<u>864,793</u>
CREDITORS					
Amounts falling due within one year	19	(98,861)	(106,979)	(89,403)	(101,315)
NET CURRENT ASSETS		<u>1,170,802</u>	<u>774,443</u>	<u>1,159,678</u>	<u>763,478</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>15,807,335</u>	<u>15,355,898</u>	<u>15,804,582</u>	<u>15,352,760</u>
PENSION LIABILITY	23	(128,795)	(164,572)	(128,795)	(164,572)
NET ASSETS		<u>15,678,540</u>	<u>15,191,326</u>	<u>15,675,787</u>	<u>15,188,188</u>
FUNDS	22				
Unrestricted funds		8,955,036	8,666,848	8,958,087	8,662,064
Restricted funds		6,723,504	6,524,478	6,717,700	6,526,124
TOTAL FUNDS		<u>15,678,540</u>	<u>15,191,326</u>	<u>15,675,787</u>	<u>15,188,188</u>

The notes form part of these financial statements

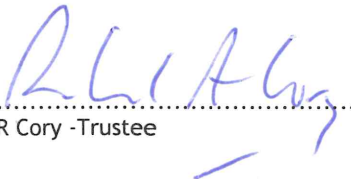
Worcestershire Wildlife Trust

Balance Sheet - continued
At 31 March 2020

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on10/12/2020..... and were signed on its behalf by:


.....
D J Mortiboys -Trustee


.....
R Cory -Trustee

Worcestershire Wildlife Trust

Consolidated Cash Flow Statement
for the Year Ended 31 March 2020

	Notes	31.3.20 £	31.3.19 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>580,161</u>	<u>624,988</u>
Net cash provided by (used in) operating activities		<u>580,161</u>	<u>624,988</u>
Cash flows from investing activities:			
Investment income		71,665	57,796
Purchase of tangible fixed assets		(88,925)	(80,009)
Purchase of fixed asset investments		(737,355)	(982,246)
Sale of tangible fixed assets		1	-
Sale of fixed asset investments		<u>514,542</u>	<u>214,752</u>
Net cash provided by (used in) investing activities		<u>(240,072)</u>	<u>(789,707)</u>
Change in cash and cash equivalents in the reporting period		340,089	(164,719)
Cash and cash equivalents at the beginning of the reporting period		<u>393,404</u>	<u>558,123</u>
Cash and cash equivalents at the end of the reporting period		<u>733,493</u>	<u>393,404</u>

The notes form part of these financial statements

Worcestershire Wildlife Trust

Notes to the Consolidated Cash Flow Statement
for the Year Ended 31 March 2020

1.	RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.3.20	31.3.19
		£	£
	Net income/(expenditure) for the reporting period (as per the statement of financial activities)	487,214	610,608
	Adjustments for:		
	Depreciation charges	30,420	19,844
	Losses/(gain) on investments	247,092	(73,506)
	Investment income	(71,665)	(57,796)
	Movements in settlements pending	(20,853)	268,379
	(Increase) / decrease in stocks	19,163	(4,581)
	(Increase) / decrease in debtors	(67,315)	176,289
	(Decrease)/increase in creditors	<u>(43,895)</u>	<u>(314,249)</u>
	Net cash provided by (used in) operating activities	<u>580,161</u>	<u>624,988</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Group Financial Statements

The results of Worcestershire Wildlife Trust and its wholly owned subsidiary W.N.C.T. Enterprises Limited have been consolidated and group accounts have been presented. All transactions between the Charity and its subsidiary have been eliminated on consolidation. A separate statement of financial activities and income and expenditure account for the Charity itself are not presented because the Charity has taken advantage of the exemptions afforded by Section 408 of the Companies Act 2006 and paragraph 397 of the SORP.

Income

Voluntary income is received by way of donations and gifts, legacies, subscriptions and covenants and fund-raising activities. The income is all credited to the income and expenditure account on a receipt's basis. Tax refunds on covenant income are however accrued.

Revenue grants are credited to the income and expenditure account on a receipts basis unless they are in respect of a specific contract, when they are credited in the period in which the expenditure is incurred.

Investment income

All investment income is credited according to the date of receipt into the investment cash account.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All expenditure other than that which has been capitalised is included in the income and expenditure account. Account is also taken of goods and services received at the period-end but not invoiced until after this date.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Governance costs

Governance costs include the general overheads of the Charity and a proportion of staff costs.

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

Costs are allocated to a particular activity where the cost relates to that activity. Salaries and central overhead costs not directly attributable to specific activities are apportioned to activities on the basis of estimated time spent on each activity.

Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less depreciation. Provision is made for depreciation in order to write off the cost of fixed assets over their expected useful lives. The following rates have been used:

Nature Reserves & Freehold Properties	Nil
Leasehold Properties	Straight line over the life of the lease
Vehicles	25% Reducing balance and 25% straight line
Office Equipment and Fittings	25% Reducing balance
Computer Equipment	25% Straight line
Solar Panels	10% Straight line

All items of equipment are capitalised where the purchase price exceeds £250 and their useful economical life exceeds one year.

FRS102 requires that provision be made for depreciation of fixed assets having a finite useful life. However, the Trustees are of the opinion that the residual value at the end of the estimated useful life of the nature reserves and freehold properties are not likely to materially differ from its cost. This is because it is the Charity's policy to maintain the nature reserves and freehold properties in such a condition that their value is not diminished by the passage of time; the relevant expenditure is charged against income in the financial period in which it is incurred. Therefore, any element of depreciation is considered to be immaterial and no provision is made.

Capital Expenditure

Capital expenditure, where specific grants are obtained, is capitalised at full cost. Any grants received towards the purchase of such assets are added to the designated or restricted fund as appropriate.

Investments

Investments are valued at mid-market price at the balance sheet date. Realised investment gains/losses represent the differences on sale of investments between the proceeds on sale and the opening market value and/or cost of additions in the period. Unrealised investment gains/losses represent the differences between the closing market value and the opening market value and/or cost of additions in the period.

Stocks

Agricultural produce is measured, at the point of harvest, at fair value less estimated point-of sale costs. Other stock is stated at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the profit and loss account as incurred.

Taxation

No Corporation Tax is charged in the accounts of Worcestershire Wildlife Trust due to the charitable status of the Company. In addition, there is a deed of covenant in place, which enables W.N.C.T. Enterprises Limited to covenant its taxable profits to the Charity.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The Charity operates a defined benefit pension scheme, which is part of a multi-employer scheme and the assets are held separately from those of the charity in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses. Further details are included in the notes to the financial statements.

No new employees are eligible to join the defined benefit scheme.

Going concern and Covid-19

Refer to the reports of the trustee for information regarding the charity's response to Covid-19 and it's affect on the charity.

This highlights the trustees belief that the charity will be a going concern for the foreseeable future.

Worcestershire Wildlife Trust

Notes to the Financial Statements - continued
for the Year Ended 31 March 2020

2. DONATIONS AND LEGACIES

	31.3.20	31.3.19
	£	£
Restricted Fund		
Other Donations Received	293,323	196,420
Grants	163,901	199,337
Designated		
Legacies Received	572,237	351,878
Other Donations Received	-	7,014
Grants	-	12,000
Unrestricted Fund		
Membership giving	634,755	602,781
Gift aid	139,183	140,523
Other Donations Received	55,625	42,822
Grants	18,721	18,532
	<u>1,877,745</u>	<u>1,571,307</u>

Grants received, included in the above, are as follows:

	31.03.20	31.03.19
	£	£
Restricted Fund		
Severn Waste Services	135,000	-
Biffaward	-	58,944
Heritage Lottery Fund	28,901	25,353
Welcome to our Future	-	40,000
RSWT	-	4,780
Vale Landscape	-	12,000
ELMS	-	58,260
	<u>163,901</u>	<u>199,337</u>
Designated		
Vale Landscape	-	12,000
	<u>-</u>	<u>12,000</u>
Unrestricted Fund		
The Norman & Evelyn Proffitt Trust	9,421	10,060
TK Maxx & HS Grant	800	-
Margaret Westwood Memorial Charity	1,000	-
Severn Rivers Trust	7,500	7,500
Other < £1,000	-	972
	<u>18,721</u>	<u>18,532</u>
Total grant income	<u>182,622</u>	<u>229,869</u>

3. OTHER TRADING ACTIVITIES

	31.3.20	31.3.19
	£	£
W.N.C.T. Enterprises Ltd	301,199	295,596
Rental Income	10,482	10,482
Timber Sales	-	22,440
Sundry Income	<u>36,001</u>	<u>33,135</u>
	<u>347,682</u>	<u>361,653</u>

£4,646 (2019: £1,351) of sundry income in 2020 relates to restricted funds and the remaining balance of other trading activities £343,036 (2019: £360,302) is unrestricted.

4. INVESTMENT INCOME

	31.3.20	31.3.19
	£	£
Income from Stock Exchange Investments - UK	71,474	57,285
Bank Interest	<u>191</u>	<u>511</u>
	<u>71,665</u>	<u>57,796</u>

All of the figures included in the current period and comparatives relate to unrestricted funds.

5. INCOME FROM CHARITABLE ACTIVITIES

	31.3.20	31.3.19
	£	£
Education	23,312	22,188
Land Management Grants	<u>286,312</u>	<u>261,376</u>
	<u>309,624</u>	<u>283,564</u>

£19,836 (2019: £9,459) of land management grants in 2020 related to restricted funds and the remaining balance of income from charitable activities £289,788 (2019: £274,105) is unrestricted.

6. OTHER INCOME

	31.3.20	31.3.19
	£	£
Gain on sale of tangible fixed assets	-	-
Wider Countryside Team Income	44,161	25,849
Rent Received	1,000	1,000
Sundry Sales & Other Income	<u>142</u>	<u>491</u>
	<u>45,303</u>	<u>27,340</u>

All of the figures included in the current period and comparatives relate to unrestricted funds.

Worcestershire Wildlife Trust

Notes to the Financial Statements - continued
for the Year Ended 31 March 2020

7. RAISING FUNDS

Raising donations and legacies

	31.3.20	31.3.19
	£	£
Staff costs	146,120	144,370
Repairs and maintenance	20,795	37,633
Membership publications	61,324	52,655
Recruitment	128,954	147,333
Membership costs	7,177	6,616
Fundraising and marketing	15,656	9,315
Staff training	233	892
General office costs	46,346	45,272
Depreciation	<u>29,664</u>	<u>18,698</u>
	<u>456,269</u>	<u>462,784</u>

Investment management costs

	31.3.20	31.3.19
	£	£
Portfolio management	<u>9,702</u>	<u>6,746</u>
W.N.C.T. Enterprises Ltd	<u>266,243</u>	<u>250,466</u>
Aggregate amounts	<u>732,214</u>	<u>719,996</u>

£964 (2019: £964) of depreciation in 2020 relates to designated funds, £4,013 (2019: £5,099) of depreciation in 2020 relates to restricted funds and £9,702 (2019: £6,746) of portfolio management relate to designated funds. The remaining balance for raising funds of £717,535 (2019: £707,187) is unrestricted.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2020

8. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 9)	Totals
	£	£	£
Education & Communication	124,631	-	124,631
Wider Countryside	166,853	-	166,853
Reserves	<u>778,015</u>	<u>110,339</u>	<u>888,354</u>
	<u>1,069,499</u>	<u>110,339</u>	<u>1,179,838</u>

The expenditure included in reserves above is spent from multiple funds, £87,197 (2019: £71,510) from designated funds and £277,269 (2019: £330,332) from restricted funds. The remaining reserves and charitable activities costs are spent from unrestricted funds.

ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Depn £	Auditors remuneration £	Other costs £	31.3.20 £
Raising funds	146,120	29,664	-	280,485	456,269
Investment management costs	-	-	-	9,702	9,702
W.N.C.T Enterprises Ltd	142,190	543	2,400	121,110	266,243
Charitable activities	<u>782,947</u>	<u>211</u>	<u>7,275</u>	<u>389,405</u>	<u>1,179,838</u>
	<u>1,071,257</u>	<u>30,418</u>	<u>9,675</u>	<u>800,702</u>	<u>1,912,052</u>

9. SUPPORT COSTS

	Raising Funds £	Charitable Activities £	Governance Costs £	31.3.20 £	31.3.19 £
Administration staff wages	18,805	40,743	3,134	62,682	60,443
Staff training	232	504	39	775	2,972
General office expenses	<u>31,888</u>	<u>69,092</u>	<u>5,315</u>	<u>106,295</u>	<u>99,361</u>
	<u>50,925</u>	<u>110,339</u>	<u>8,488</u>	<u>169,752</u>	<u>162,776</u>

Support costs are allocated on a percentage basis between the activities of the charity. This methodology is reviewed annually to ensure its continued appropriateness.

10. NET INCOME/(EXPENDITURE)

Net consolidated income/(expenditure) is stated after charging/(crediting):

	31.3.20 £	31.3.19 £
Auditors' remuneration	7,275	10,875
Depreciation - owned assets	29,877	19,844
Operating leases	<u>9,261</u>	<u>8,967</u>

Excluding the activities of the subsidiary, W.N.C.T. Enterprises Limited, The Charity has an individual surplus in funds for the year before gains/losses on investments of £740,352 (2019: £534,907).

In common with many other businesses of our size and nature we use our audit firm to prepare and submit returns to the tax authorities and to assist in the preparation of financial statements.

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

Trustees' expenses

Expenses of £282 (2019: £186) were paid to 2 (2019: 2 Trustees). These expenses are in relation to mileage and reimbursements.

12. STAFF COSTS

	31.3.20 £	31.3.19 £
Wages and salaries	766,483	687,306
Social security costs	57,408	52,015
Other pension costs	<u>105,177</u>	<u>(186,941)</u>
	<u>929,068</u>	<u>552,380</u>

The above stated pension costs include pension deficit payments of £45,924 (2019: £43,396).

Included within Other Pension costs in 2019 is a pension adjustment of £294,072 (as a result of a decrease in the pension provision described in note 26. Therefore, excluding this adjustment, the staff costs for the year end 31 March 2019 would be £846,452).

GROUP

	31.3.20 £	31.3.19 £
Wages and salaries	880,702	802,041
Social security costs	66,383	61,060
Other pension costs	<u>124,173</u>	<u>(168,517)</u>
	<u>1,071,258</u>	<u>694,584</u>

The above stated pension costs include pension deficit payments of £55,121 (2019: £55,087).

No employees received emoluments in excess of £60,000.

The average number of persons employed during the year was:

Group		Charity	
2020 No.	2019 No.	2020 No.	2019 No.
<u>40</u>	<u>37</u>	<u>35</u>	<u>31</u>

The key management personnel of the group charity and subsidiary company received employee benefits of £66,018 (2019: £79,509). Key management consist of the Director of Operations.

13. COMPARATIVES FOR THE CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Designated fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	804,657	370,893	395,757	1,571,307
Charitable activities				
Education	22,188	-	-	22,188
Land Management Grant	251,917	-	9,459	261,376
Other trading activities	360,302	-	1,351	361,653
Investment income	57,796	-	-	57,796
Other income	27,340	-	-	27,340
Total	1,524,200	370,893	406,567	2,301,660
EXPENDITURE ON				
Raising funds	707,187	7,710	5,099	719,996
Charitable activities				
Education & Communication	118,781	-	-	118,781
Wider Countryside	163,281	-	4,987	168,268
Reserves	649,743	71,510	330,332	1,051,585
Pension adjustment	(294,072)	-	-	(294,072)
Total	1,344,920	79,220	340,418	1,764,558
Net gains/(losses) on investments	-	73,506	-	73,506
NET INCOME/(EXPENDITURE)	179,280	365,179	66,149	610,608
Transfers between funds	148,914	-	(148,914)	-
Net movement in funds	328,194	365,179	(82,765)	610,608
RECONCILIATION OF FUNDS				
Total funds brought forward	5,115,804	2,857,671	6,607,243	14,580,718
TOTAL FUNDS CARRIED FORWARD	5,443,998	3,222,850	6,524,478	15,191,326

Worcestershire Wildlife Trust

Notes to the Financial Statements - continued
for the Year Ended 31 March 2020

14. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARY

The Charity has a wholly owned trading subsidiary, which is incorporated in the United Kingdom. The principal activity of W.N.C.T. Enterprises Limited is that of environmental consultancy work. The Company covenants its taxable profits to Worcestershire Wildlife Trust. A summary of trading results is shown below. Audited accounts are filed with the Registrar of Companies. This summary includes transactions with Worcestershire Wildlife Trust which have been eliminated on consolidation.

		31.3.20		31.3.19
	£	£	£	£
Turnover				
Sales and services - External	299,529		295,596	
Sales and services - Internal	<u>10,017</u>		<u>1,283</u>	
		309,546		296,879
Cost of Sales				
Cost of goods sold - External	100,554		85,356	
Cost of good sold - Internal	<u>-</u>		<u>34,388</u>	
		<u>(100,554)</u>		<u>(119,744)</u>
Gross Profit		208,992		177,135
Administrative expenses				
General administrative expenses	165,146		164,386	
Depreciation	<u>543</u>		<u>724</u>	
		<u>(165,689)</u>		<u>(165,110)</u>
Net profit for the year		43,303		12,025
Retained profit in Subsidiary b/fwd		3,138		943
Covenanted to Worcestershire Wildlife Trust		<u>(43,688)</u>		<u>(9,830)</u>
Retained profit in Subsidiary c/fwd		<u>2,753</u>		<u>3,138</u>
Net assets held in Subsidiary		<u>12,753</u>		<u>13,138</u>

Included in Sales and Services to Worcestershire Wildlife Trust of £8,348 (2019: £1,283) and purchases of £Nil (2019: £34,388) which have been eliminated on consolidation.

15. TANGIBLE FIXED ASSETS

CHARITY

	Nature reserves & freehold property £	Leasehold property £	Solar panels £
COST			
At 1 April 2019	11,987,580	45,000	9,637
Additions	33,500	-	-
Disposals	-	-	-
At 31 March 2020	<u>12,021,080</u>	<u>45,000</u>	<u>9,637</u>
DEPRECIATION			
At 1 April 2019	-	2,480	3,855
Charge for year	-	496	964
At 31 March 2020	-	<u>2,976</u>	<u>4,819</u>
NET BOOK VALUE			
At 31 March 2020	<u>12,021,080</u>	<u>42,024</u>	<u>4,818</u>
At 31 March 2019	<u>11,987,580</u>	<u>42,520</u>	<u>5,782</u>

	Office equipment and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2019	198,032	56,131	104,941	12,401,321
Additions	45	16,552	38,828	88,925
At 31 March 2020	<u>198,077</u>	<u>72,683</u>	<u>143,769</u>	<u>12,490,246</u>
DEPRECIATION				
At 1 April 2019	180,090	56,131	80,624	323,180
Charge for year	4,504	4,138	19,775	29,877
At 31 March 2020	<u>184,594</u>	<u>60,269</u>	<u>100,399</u>	<u>353,057</u>
NET BOOK VALUE				
At 31 March 2020	<u>13,483</u>	<u>12,414</u>	<u>43,370</u>	<u>12,137,189</u>
At 31 March 2019	<u>17,942</u>	-	<u>24,317</u>	<u>12,078,141</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2020

15. TANGIBLE FIXED ASSETS - continued

GROUP

	Nature reserves & freehold property £	Leasehold property £	Solar panels £
COST			
At 1 April 2019	11,987,580	45,000	9,637
Additions	33,500	-	-
Disposals	-	-	-
At 31 March 2020	<u>12,021,080</u>	<u>45,000</u>	<u>9,637</u>
DEPRECIATION			
At 1 April 2019	-	2,480	3,855
Charge for year	-	496	964
Eliminated on disposal	-	-	-
At 31 March 2020	-	<u>2,976</u>	<u>4,819</u>
NET BOOK VALUE			
At 31 March 2020	<u>12,021,080</u>	<u>42,024</u>	<u>4,818</u>
At 31 March 2019	<u>11,987,580</u>	<u>42,520</u>	<u>5,782</u>

	Office equipment & fittings £	Motor vehicles £	Computer equipment £	Total £
COST				
At 1 April 2019	208,679	70,646	118,609	12,440,151
Additions	45	16,552	38,828	88,925
Disposals	(2,526)	-	(7,408)	(9,934)
At 31 March 2020	<u>206,198</u>	<u>87,198</u>	<u>150,029</u>	<u>12,519,142</u>
DEPRECIATION				
At 1 April 2019	188,564	70,646	94,292	359,837
Charge for year	5,047	4,138	19,775	30,420
Eliminated on disposal	(2,525)	-	(7,408)	(9,933)
At 31 March 2020	<u>191,086</u>	<u>74,784</u>	<u>106,659</u>	<u>380,324</u>
NET BOOK VALUE				
At 31 March 2020	<u>15,112</u>	<u>12,414</u>	<u>43,370</u>	<u>12,138,818</u>
At 31 March 2019	<u>20,115</u>	-	<u>24,317</u>	<u>12,080,314</u>

Included within the net book value of office equipment & fitting and computer equipment above is £1,629 (2019: £2,173) which relates to the assets of W.N.C.T. Enterprises Limited.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2020

16. FIXED ASSET INVESTMENTS

GROUP

	Listed investments £	Cash and settlements pending £	Totals £
MARKET VALUE			
At 1 April 2019	2,476,722	24,419	2,501,141
Additions	737,355	-	737,355
Disposals	(514,542)	-	(514,542)
Revaluations	(247,092)	-	(247,092)
Movement on cash	-	20,853	20,853
At 31 March 2020	<u>2,452,443</u>	<u>45,272</u>	<u>2,497,715</u>
NET BOOK VALUE			
At 31 March 2020	<u>2,452,443</u>	<u>45,272</u>	<u>2,497,715</u>
At 31 March 2019	<u>2,476,722</u>	<u>24,419</u>	<u>2,501,141</u>

The Market Value of listed investments can be analysed as follows:

	31.3.20 £	31.3.19 £
UK Government Stocks	-	-
UK Equity Shares	1,023,576	1,257,545
UK Corporate Bonds & Unit Trusts	1,319,740	1,095,961
Foreign bonds & securities	109,127	123,216
Foreign equity	-	-
	<u>2,452,443</u>	<u>2,476,722</u>

Fixed asset investments are held primarily to provide an investment return and are assigned to the Conservation Development Designated Fund.

The investment figure in the Charity Balance Sheet also includes £10,000 (2019: £10,000) which is the nominal value of the shares held in its wholly owned subsidiary W.N.C.T. Enterprises Limited (Co No 01991532). This is eliminated on consolidation and, hence, is not included in the Group Balance Sheet. There are no fixed asset investments held within W.N.C.T. Enterprises Ltd balance sheet.

The charitable company's investments at the balance sheet date in the share capital of companies include the following:

W.N.C.T. Enterprises Ltd
Nature of business: Environmental consultancy

Class of share:	% holding	31.3.20 £	31.3.19 £
Ordinary	100		
Aggregate capital and reserves		12,753	13,138
Profit/(Loss) for the year		<u>(385)</u>	<u>2,195</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2020

17. STOCK

GROUP

	31.3.20	31.3.19
	£	£
Stock	72,817	91,980
Work in progress	-	-
	<u>72,817</u>	<u>91,980</u>

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

CHARITY

	31.3.20	31.3.19 as restated
	£	£
Trade debtors	36,839	51,159
W.N.C.T. Enterprises Limited	211,336	175,157
Other debtors	-	19,105
VAT	22,928	17,354
Accrued income	318,536	268,018
Prepayments	9,342	9,432
	<u>598,981</u>	<u>540,255</u>

GROUP

	31.3.20	31.3.19 as restated
	£	£
Trade debtors	120,343	84,543
Other debtors	-	19,105
VAT	15,132	14,910
Accrued income	318,536	268,048
Prepayments	9,342	9,432
	<u>463,353</u>	<u>396,038</u>

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

CHARITY

	31.3.20	31.3.19 as restated
	£	£
Trade creditors	56,743	43,299
Social security and other taxes	19,117	18,643
Deferred income	1,774	2,774
Accrued expenses	11,769	36,599
	<u>89,403</u>	<u>101,315</u>

GROUP

	31.3.20	31.3.19 as restated
	£	£
Trade creditors	57,018	43,826
Social security and other taxes	19,117	18,643
Deferred income	8,557	5,511
Accrued expenses	14,169	38,999
	<u>98,861</u>	<u>106,979</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2020

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Deferred income for the year ended 31 March 2020	Charity 31.3.20 £	Group 31.3.20 £
Deferred income at 1 April 2019	2,774	5,511
Resources deferred in the year	1,774	8,557
Amounts released from previous year	<u>(2,774)</u>	<u>(5,511)</u>
	<u>1,774</u>	<u>8,557</u>

Deferred income relates to the following:

Charity	31.3.20 £	31.3.19 £
School trips received in advanced	1,250	2,250
Rental income	<u>524</u>	<u>524</u>
	<u>1,774</u>	<u>2,774</u>
Group		
WNCT - Deposits received	<u>6,783</u>	<u>2,737</u>
	<u>8,557</u>	<u>5,551</u>

20. OPERATING LEASE COMMITMENTS

The total operating lease payments committed to be paid are as follows:

	Other operating leases	
	31.3.20 £	31.3.19 £
Expiring:		
Within one year	8,158	9,261
Between one and five years	<u>10,906</u>	<u>19,064</u>
	<u>19,064</u>	<u>28,325</u>

21. ANALYSIS OF CONSOLIDATED NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Designated fund £	Restricted funds £	31.3.20 Total funds £	31.3.19 as restated Total funds £
Fixed assets	5,861,826	144,618	6,132,374	12,138,818	12,080,314
Investments		2,497,715	-	2,497,715	2,501,141
Current assets	(112,066)	790,599	591,130	1,269,663	881,422
Current liabilities	(98,861)	-	-	(98,861)	(106,979)
Long term liabilities	(128,795)	-	-	(128,795)	(164,572)
	<u>5,522,104</u>	<u>3,432,932</u>	<u>6,723,504</u>	<u>15,678,540</u>	<u>15,191,326</u>

Included within unrestricted funds is net assets of £2,753 (2019: £3,138) which relates to W.N.C.T. Enterprises Ltd.

22. MOVEMENT IN FUNDS (consolidated)

	At 1.4.19 as restated £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	5,443,998	59,508	18,598	5,522,104
Designated fund	<u>3,222,850</u>	<u>227,282</u>	<u>(17,200)</u>	<u>3,432,932</u>
	8,666,848	286,790	1,398	8,955,036
Restricted funds				
Restricted funds	<u>6,524,478</u>	<u>200,424</u>	<u>(1,398)</u>	<u>6,723,504</u>
TOTAL FUNDS	<u>15,191,326</u>	<u>487,214</u>	<u>-</u>	<u>15,678,540</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	1,598,076	(1,532,907)	(5,661)	59,508
Designated fund	<u>572,237</u>	<u>(97,863)</u>	<u>(247,092)</u>	<u>227,282</u>
	2,170,313	(1,630,770)	(252,753)	286,790
Restricted funds				
Restricted funds	<u>481,706</u>	<u>(281,282)</u>	-	<u>200,424</u>
TOTAL FUNDS	<u>2,652,019</u>	<u>(1,912,052)</u>	<u>(252,753)</u>	<u>487,214</u>

22. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

	At 1.4.18	Net movement in funds	Transfers between funds	At 31.3.19 as restated
	£	£	£	£
Unrestricted funds				
General fund	5,115,804	179,280	148,914	5,443,998
Designated fund	<u>2,857,671</u>	<u>365,179</u>		<u>3,222,850</u>
	7,973,475	544,459	148,914	8,666,848
Restricted funds				
Restricted funds	6,607,243	66,149	(148,914)	6,524,478
	<u>14,580,718</u>	<u>610,608</u>	<u>-</u>	<u>15,191,326</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds				
General fund	1,524,200	(1,344,920)	-	179,280
Designated fund	<u>370,893</u>	<u>(79,220)</u>	<u>73,506</u>	<u>365,179</u>
	1,895,093	(1,424,140)	73,506	544,459
Restricted funds				
Restricted funds	406,567	(340,418)	-	66,149
	<u>2,301,660</u>	<u>(1,764,558)</u>	<u>73,506</u>	<u>610,608</u>

A current year 12 months and prior year 12 months combined position is as follows

	At 1.4.18	Net movement in funds	Transfers between funds	At 31.3.20
	£	£	£	£
Unrestricted funds				
General fund	5,115,804	238,788	167,512	5,522,104
Designated fund	<u>2,857,671</u>	<u>592,461</u>	<u>(17,200)</u>	<u>3,432,932</u>
	7,973,475	831,249	150,312	8,955,036
Restricted funds				
Restricted funds	6,607,243	266,573	(150,312)	6,723,504
	<u>14,580,718</u>	<u>1,097,822</u>	<u>-</u>	<u>15,678,540</u>

22. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	3,122,276	(2,877,827)	(5,661)	238,788
Designated fund	<u>943,130</u>	<u>(177,083)</u>	<u>(173,586)</u>	<u>592,461</u>
	4,065,406	(3,054,910)	(179,247)	831,249
Restricted funds				
Restricted funds	<u>888,273</u>	<u>(621,700)</u>	-	<u>266,573</u>
TOTAL FUNDS	<u><u>4,953,679</u></u>	<u><u>(3,676,610)</u></u>	<u><u>(179,247)</u></u>	<u><u>1,097,822</u></u>

Unrestricted Funds

Unrestricted funds consist of the reserves of the subsidiary and general fund of the charity.

	31.3.20 £	31.3.19 £
General fund of Charity	5,526,643	5,440,701
Reserves of Subsidiary company	<u>2,753</u>	<u>3,138</u>
	5,529,396	5,443,839
Unrestricted funds eliminated on consolidation	<u>(7,292)</u>	<u>159</u>
	5,522,104	5,443,998

Designated Fund

The funds of the Charity includes the designated fund, which have been set aside out of unrestricted funds by the Trustees for specific purposes. The designated fund has been set aside for the purpose of conservation and development projects.

Transfers

The trustees have reviewed the reserves above and made appropriate transfers to reflect the true position.

22. MOVEMENT IN FUNDS - continued

Restricted Funds

The funds of the Charity are restricted funds comprising the following:-

	Balance at 1.4.19	Incoming Resources	Resources Expended	Transfers Between Funds	Balance at 31.3.20
	£	£	£	£	£
Fixed Assets:					
a	Gwen Finch	214,860	-	-	214,860
b	Hunthouse Wood	252,210	-	-	252,210
c	Penorchard	230,248	-	-	230,248
d	Hill Court Farm	1,637,855	-	-	1,637,855
e	Lower Smite Farm	1,660,703	-	(211)	1,660,492
	Sands Lane Meadows	110,245	-	-	110,245
	Baynhall Meadow - Land Purchase	21,120	-	-	21,120
	Boynes Meadows	157,689	-	-	157,689
	Hollybed Farm (Purchase)	394,661	-	-	394,661
	Blackhouse Wood (Purchase)	436,779	-	-	436,779
	Grafton Wood	237,063	-	-	237,063
	Martley Hillside Wood	37,800	-	-	37,800
	Merries Farm	17,553	-	-	17,553
	Helen Mackaness Reserve	27,421	-	(4,013)	23,408
	Hardwick Green	367,998	-	-	367,998
	Nash's Meadows	234,880	-	-	234,880
	Woodland at Tor Coppice	60,000	-	-	60,000
	Rosebank Coppice	-	3,500	-	3,500
	Mob Squinton Wood	-	30,000	-	30,000
		<u>6,099,085</u>	<u>33,500</u>	<u>(4,224)</u>	<u>6,128,361</u>

Worcestershire Wildlife Trust

Notes to the Financial Statements - continued
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22. MOVEMENT IN FUNDS - continued

f	Special Projects Fund:					
g	Woodlands	10,955	-	-	-	10,955
	Land at Eldersfield/ Hardwick Green	(23,946)	8,201	(21,864)	-	(37,609)
	Land at Gilvers Lane for legal/restoration	(8,168)	-	(780)	8,948	-
	Merries Farm Meadows, Birtsmorton	(4,655)	-	-	4,655	-
	Emp of Officers funded by STW	-	102,121	(82,291)	(18,500)	1,330
	David Glaze Legacy - for new reserves	403,644	-	-	-	403,644
	Future Forest Generation	9,832	-	-	-	9,832
	Emp of Officers funded by ESIF	453	53,438	(54,440)	-	(549)
	UW Infrastructure, Flashes & Hen Brook improvements	7,915	12,000	(29,426)	-	(9,511)
	Appeal - Dropping Wells Farm	-	199,318	-	-	199,318
	Land at Dropping Wells Farm	687	-	(17,336)	-	(16,649)
	Dropping Well Farm Development Stage	-	20,700	(9,272)	-	11,428
	Solar Pump & Papermill Cottage restoration	6,639	10,000	(14,194)	(2,445)	-
	Windmill Hill Stock Fencing	18,000	-	(20,654)	2,654	-
	Mettis Aerospace Ltd donation	5,000	-	-	-	5,000
	RSWT - Wilder Future Project BR	683	-	-	-	683
	Enhancing Public Goods in the FoF	-	19,836	(26,718)	-	(6,882)
	Saleway PC re trenchwood	-	2,946	-	-	2,946
	Feckenham WM water/grazing	-	5,500	-	-	5,500
	Ipsley Alders water supply	-	3,000	-	-	3,000
	Pound Green Common grazing	-	4,500	-	-	4,500
	Purchase of Helen Mackaness Reserve	-	-	(6,688)	6,688	-
	Donation towards Corsa VX14 UYB	-	2,000	-	(2,000)	-
	Butterfly Conservation	-	4,646	(845)	(1,398)	2,403
		<u>427,039</u>	<u>448,206</u>	<u>(284,508)</u>	<u>(1,398)</u>	<u>589,338</u>
	Total Restricted Funds of Charity	<u>6,526,124</u>	<u>481,706</u>	<u>(288,732)</u>	<u>(1,398)</u>	<u>6,717,700</u>
	Restricted funds eliminated on consolidation	(1,646)	-	7,450	-	5,804
	Total Restricted Funds of Group	<u>6,524,478</u>	<u>481,706</u>	<u>(281,282)</u>	<u>(1,398)</u>	<u>6,723,504</u>

22. MOVEMENT IN FUNDS - continued

- a) Gwen Finch Otter Reserve is for the creation and restoration of a large wetland on the River Avon.
- b) Hunthouse Wood - fund is for specifically approved projects on this reserve.
- c) Penorchard - fund is for specifically approved projects on this reserve.
- d) Hill Court Farm - fund is for the creation and maintenance of this wetland reserve.
- e) Lower Smite Farm - fund is for the creation and maintenance of the Education Centre and ancillary buildings.
- f) Special projects - the special projects fund is for the delivery of a wide range of projects, often on nature reserves, using a variety of restricted income sources.
- g) Woodlands - donation in memory of Mr and Mrs Clarke to be used specifically for buying a reserve which meets with their family's approval. We have not been able to fulfil this criteria to date.

Transfers between funds

Transfers between funds have been made in the year to reflect the correct positions on special projects.

23. EMPLOYEE BENEFIT OBLIGATIONS

The following employers are the sponsoring employers of a defined benefit pension liabilities held in the Scheme in the UK, which provides retirement benefits based on members' salaries when they left employment. Further Employers may have defined contribution benefits held within the Scheme, but these Employers are not shown here.

- Bedfordshire, Cambridgeshire, Northamptonshire Wildlife Trust
- Derbyshire Wildlife Trust
- Essex Wildlife Trust
- Gloucestershire Wildlife Trust
- Lancashire Wildlife Trust
- Leicestershire and Rutland Wildlife Trust
- Leicestershire Wildlife (Sales) Ltd
- Lincolnshire Wildlife Trust
- Nottinghamshire Wildlife Trust
- Scottish Wildlife Trust
- Sheffield and Rotherham Wildlife Trust
- The Green Estate Ltd
- Sussex Wildlife Trust
- RSWT Wildlife Trust
- Worcestershire Wildlife Trust
- WNCT Enterprises Ltd

The assets of the Scheme are held in a separately administered fund and the Scheme is administered by the Trustees (independent of the Employers) who are responsible for ensuring that the Scheme is sufficiently funded to meet current and future obligations. However, the assets and liabilities are not segregated between the Employers.

The liabilities set out in this note have been calculated based on the preliminary results of the full Scheme Funding Assessment as at 31 March 2019, updated to 31 March 2020. The present value of the defined benefit obligation was measured using the projected unit credit method.

The Employers have agreed a funding plan with the Trustees, whereby contributions are made into the Scheme in order to remove the funding deficit based on each Employer's share of the total Scheme liabilities, calculated by the Scheme Actuary as at the most recent Scheme Funding Assessment (currently, 31 March 2019).

The disclosures set out below are based on calculations carried out as at 31 March 2020 by an independent qualified actuary.

The results of the calculations and the assumptions adopted are shown below. All figures in the disclosures are quoted to the nearest £1 unless otherwise stated.

23. EMPLOYEE BENEFIT OBLIGATIONS - continued

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	31.3.20	31.3.19 as restated
	£	£
Current service cost	-	-
Net interest from net defined benefit asset/liability	3,415	-
Past service cost	-	-
	<u>3,415</u>	<u>-</u>
Actual return on plan assets	<u>(6,697)</u>	<u>-</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.3.20	31.3.19 as restated
	£	£
Opening defined benefit obligation	1,030,782	-
Interest cost	24,323	-
Actuarial losses/(gains)	(21,944)	-
Benefits paid	(41,969)	-
Administration expenses	7,083	-
Opening defined benefit obligation (detail not provided)	<u>-</u>	<u>1,030,782</u>
	<u>998,275</u>	<u>1,030,782</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.3.20	31.3.19 as restated
	£	£
Opening fair value of scheme assets	866,210	-
Contributions by employer	51,936	-
Expected return	20,908	-
Actuarial gains/(losses)	(27,605)	-
Benefits paid	(41,969)	-
Closing fair value of scheme assets (detail not provided)	<u>-</u>	<u>866,210</u>
	<u>869,480</u>	<u>866,210</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31.3.20	31.3.19 as restated
	£	£
Actuarial gains/(losses)	<u>5,661</u>	<u>-</u>
	<u>5,661</u>	<u>-</u>

23. EMPLOYEE BENEFIT OBLIGATIONS - continued

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	31.3.20	31.3.19 as restated
UK Equities	4.00%	5.00%
Overseas Equities	22.30%	24.40%
Diversified Growth Funds	22.40%	24.10%
UK Government Fixed Interest B	18.80%	16.00%
UK Government Index Linked Bon	16.90%	16.60%
UK Corporate Bonds	10.30%	10.10%
Property	2.50%	2.50%
Cash	2.80%	1.30%
	<u>100.00%</u>	<u>100.00%</u>

The pension scheme has not invested in any of Worcestershire Wildlife Trust & WNCT Enterprises Ltd's own financial instruments, nor in properties or other assets used by Worcestershire Wildlife Trust & WNCT Enterprises Ltd. The assets are all quoted in active markets.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	31.3.20	31.3.19
Discount rate	2.25%	2.40%
Future salary increases	2.70%	3.45%
Future pension increases	1.70%	2.45%

	At 31 March 2020	At 31 March 2019
Life expectancy of a male aged 65 at the Balance Sheet Date	22.5	22.4
Life expectancy of a male aged 65 in 20 years from the Balance Sheet date	23.9	23.8
Life expectancy of a female aged 65 at the Balance Sheet Date	24.8	24.7
Life expectancy of a female aged 65 in 20 years from the Balance Sheet Date	26.2	26.2

	At 31 March 2020	At 31 March 2019
Rate of increase to pensions in payment:		
Fixed 5% pa	5.00%	5.00%
RPI max 5% pa	2.65%	3.20%
Mortality (before and after retirement)	Males: 96% of S3PA Females: 95% of S3PA CMI_2018 with a long term rate of improvements of 1.25% pa; Initial addition to mortality improvements of 0.5%	Males: 96% of S3PA Females: 95% of S3PA CMI_2018 with a long term rate of improvements of 1.25% pa; Initial addition to mortality improvements of 0.5%
Cash commutation	Members assumed to take 25% of their pension as tax-free cash, subject to HMRC restrictions, using cash commutation factors currently in force.	Members assumed to take 25% of their pension as tax-free cash, subject to HMRC restrictions, using cash commutation factors currently in force.

24. RELATED PARTY DISCLOSURES

The Trust is affiliated to The Royal Society of Wildlife Trusts (RSWT), a registered Charity that acts as an umbrella group for county wildlife trusts, and provides assistance and co-ordination of activities and campaigning at a UK level. An annual contribution is payable to RSWT, included within Charitable expenditure, amounting to £42,450 (2019: £44,210). The Trust also purchased publications and other sundries from the RSWT amounting to £17,851 (2019: £12,042). The Trust also made sales to RSWT of £3,991 (2019: £3,654). At the year end there was a balance of £700 (2019: £2,656 due from) due to RSWT.

South West Wildlife Fundraising Ltd (SWWFL), a company which the Trust has invested in to boost membership recruitment and has a trustee in common on the Board, L Butler. The Trust paid £155,360 (2019: £164,945) to SWWFL for services in the year and there was a balance due to SWWFL of £3,757 (2019: £7,544) at the year end.

The Worcester Biological Records Centre (WBRC) is a separate legal entity operating on the Trust's site. G H Green and G H Trevis, Trustees of the Trust, are also trustees of WBRC. During the year, the Trust recharged overheads to WBRC of £218 (2019: £75,443 wages were also recharged in 2019). During the year the WBRC paid WWT rent of £1,000 (2019: £1,000) and WWT paid the WBRC £11,000 (2019: £10,500) the majority of which was for a SLA. At the year end, £Nil (2019: £17,957) was due to the Trust.

All connected transactions occurred at arm's length.

25. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

26. PRIOR YEAR ADJUSTMENT

During the year, the trust received a valuation from Capita regarding The Wildlife Trusts Pension Scheme. Therefore, an adjustment of £231,493 has been made in the prior year to bring the brought forward balance in line with the valuation. This is in addition to the pension valuation adjustment already made in 2019 of £62,579, giving a total pension adjustment in 2019 of £294,072 which can be seen on the SOFA.

27. POST BALANCE SHEET EVENT

Due to the outbreak of COVID19, in the UK during March 2020, the charity has assessed the impact of the virus on its activities. We would like to draw your attention to the accounting policies note for further details.

Worcestershire Wildlife Trust

Detailed Consolidated Statement of Financial Activities
for the Year Ended 31 March 2020

	31.3.20 £	31.3.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Membership giving	634,755	602,781
Gift aid	139,183	140,523
Other Donations Received	348,948	246,256
Legacies Received	572,237	351,878
Grants	<u>182,622</u>	<u>229,869</u>
	1,877,745	1,571,307
Other trading activities		
WNCT Enterprises Ltd	301,198	295,596
Rental Income	10,482	10,482
Timber Sales	-	22,440
Sundry Income	<u>36,001</u>	<u>33,135</u>
	347,681	361,653
Investment income		
Income from Stock Exchange Investments - UK	71,474	57,285
Bank Interest	<u>191</u>	<u>511</u>
	71,665	57,796
Charitable activities		
Education	23,312	22,188
Land Management Grants	<u>286,312</u>	<u>261,376</u>
	309,624	283,564
Other income		
Gain on sale of tangible fixed assets	-	-
Wider Countryside Team Income	44,161	25,849
Rent Received	1,000	1,000
Sundry Sales & Other Income	<u>142</u>	<u>491</u>
	<u>45,303</u>	<u>27,340</u>
Total incoming resources	2,652,018	2,301,660
EXPENDITURE		
Raising donations and legacies		
WNCT Enterprises Ltd	266,243	250,466
Wages	118,208	116,319
Social security	9,065	8,944
Pensions	18,847	19,107
Repairs and maintenance	20,795	37,633
Membership publications	61,324	52,655
Recruitment	128,954	147,333
Membership costs	7,177	6,616
Carried forward	<u>630,613</u>	<u>639,073</u>

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Worcestershire Wildlife Trust

Detailed Consolidated Statement of Financial Activities
for the Year Ended 31 March 2020

	31.3.20	31.3.19
	£	£
Raising donations and legacies		
Brought forward	630,613	639,073
Fundraising and marketing	15,656	9,315
Staff training	233	892
General office costs	46,346	45,272
Depreciation of tangible fixed assets	<u>29,664</u>	<u>18,698</u>
	722,512	713,250
Investment management costs		
Portfolio management	9,702	6,746
Charitable activities		
Wages	645,780	568,594
Social security	48,135	42,872
Pensions	85,898	(206,478)
Reserves costs	98,069	115,592
RSWT levy	42,450	44,210
Volunteers costs	17,081	18,558
Vehicle costs	11,535	12,937
Forestry contractors	(6,430)	63,536
Staff Training	504	1,932
General office costs	69,091	64,468
Wider Countryside	8,344	12,908
Communications	15,275	16,919
LSF costs	6,718	11,784
Partnership contributions	10,500	10,500
VAT annual adjustment	9,821	16,301
Special project costs	142,251	217,713
CABA	-	14,943
Depreciation of tangible fixed assets	211	422
Auditors' remuneration	7,275	8,475
Legal & Professional fees	278	246
Interest on pension scheme liabilities	<u>(41,438)</u>	<u>-</u>
	1,171,348	1,036,432
Support costs		
Governance costs		
Wages	2,495	2,393
Social security	208	199
Pensions	432	430
Staff training	39	149
General office costs	<u>5,315</u>	<u>4,959</u>
	<u>8,489</u>	<u>8,130</u>
Total resources expended	<u>1,912,051</u>	<u>1,764,558</u>
Net income before gains and losses	739,967	537,102

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Worcestershire Wildlife Trust

Detailed Statement of Financial Activities
for the Year Ended 31 March 2020

	31.3.20 £	31.3.19 £
Other recognised gains and losses		
Gains/(losses) on fixed asset investments	(247,092)	73,506
	<hr/>	<hr/>
Net income	<u>492,875</u>	<u>610,608</u>

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